



Caedmon Community Primary School

Policy Statement - RACE EQUALITY POLICY STATEMENT

The Governors and staff of Caedmon Primary School wish to state that we are committed to working with all of our communities to ensure that everyone has equal opportunity to succeed and that no member of this school will suffer or be disadvantaged by direct or indirect racial discrimination.

At all times we will be vigilant for aspects of our work or play, which may hurt or disadvantage others. All acts of deliberate bullying and harassment will not be tolerated. Racism in all its forms is not acceptable and will be challenged generally, but particularly where the provisions of the Race Relations Act are broken.

This school will work within the provisions of the law, and do everything to meet the standards for race equality as laid out by the Commission for Race Equality in 'Learning for All'. We understand and agree that these provisions are the minimum we expect of our school and in order to meet them we will;

- Audit our provision according to the 7 standards
Policy, Leadership and Management
Curriculum, Teaching and Assessment
Admission, Attendance, Discipline and Exclusion
Pupils - Personal Development, Attainment and Progress
Attitudes and Environment
Parents, Governors and Community Partnership
Staffing - Recruitment, Training & Professional Development
- Highlight those areas, which need further attention and publish in our school plan, the ways we will need to change and develop.



- Monitor closely the attainment of all ethnic groups (majority and minority) both of our pupils and staff
- In line with the council's equal opportunities policy, make a commitment to ensure that our staff reflects the local community and that training and promotion opportunities are seen to be equal aspiration for all our governors, teaching and non-teaching staff
- Welcome comments at any time from parents, staff, governors and pupils themselves about how our school is developing, and how it can be improved

This policy supports the schools other policies.